

Project Thesi

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Services

1. HRMS platform

- Engagement
- ❖ Hire and Onboard
- ❖ Verification
- ❖ Upskill

- Management
- ❖ Time and attendance
- ❖ Manpower vendor and compliance
- ❖ Performance management

2. Staffing solutions

3. GiG workforce management

4. Loans and early wage access

Select clientele

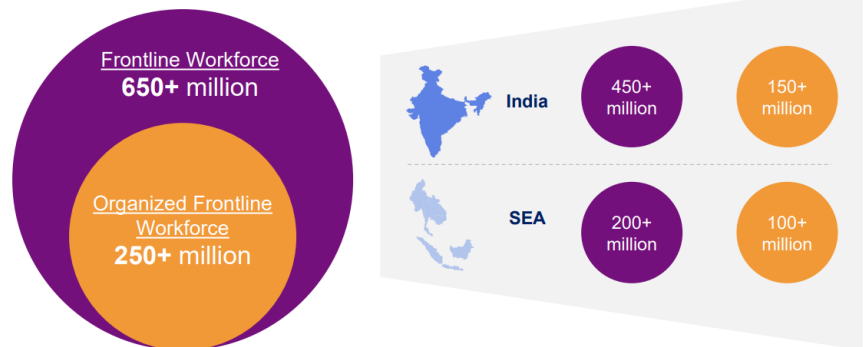


About Thesi

- Founded in 2015, **Thesi** is Asia's largest human capital SaaS solution that enables enterprises to manage the entire lifecycle of their frontline workers.
- **Thesi** also offers an all-inclusive, full-suite HRMS platform that caters to the entire value chain of frontline workforce management — from discovery, hiring, onboarding, background verification, and attendance to payroll, upskilling, and vendor management.
- **Thesi** has served over 1,500 businesses across 500 locations in the APAC and GCC regions.
- They have overseen employee payroll totaling over **\$1.5 billion**. Facilitated more than **300 million minutes** of workforce training. Completed background verifications for **20 Mn+** individuals.

Market opportunity

Frontline Workforce is the largest Unorganized segment with \$75 Bn spent every month in India and SEA



Value proposition

Verticals solutions and services are available which are traditional and non-integrated and hence unable to solve the frontline workforce problems.

An integrated tech stack is required that can be used through the entire lifecycle of the frontline workforce. Enterprises seek, and are willing to scale, with integrated solutions.

←----- efficiency & performance ----- workforce management & payroll ----- financial access -----→



Project Thesi

only platform in the market with a full suite of offerings one-and-only platform in the market with a full suite of offerings